

Storio group Biodiversity Policy

At Storio group, we are committed to "make joy unforgettable" by connecting people to the moments that matter most. Our mission goes beyond the mere creation of products; it's about making a difference for our planet, our people and the communities we serve. Positioned as a European leader in personalised photo products, we recognise the significant impact our operations have, not just within our own walls, but extending to our global partnerships and outsourced activities while making a positive contribution to the planet and ecosystems.

Biodiversity is important for ecosystem health and human well-being. This policy reflects our commitment to preserving biodiversity, recognising the value of ecosystems, species, and genetic resources, and considering these factors in our operations.

The following Storio group objectives contribute to the conservation of biodiversity:

1. We recognise the connection between climate change mitigation and biodiversity conservation, which is an integral part of our 'Planet 2030' strategy.
2. We review our biodiversity objectives annually and validate them through the external ISO 14001 and FSC certification.
3. We comply with all local, national and international legislation related to biodiversity conservation.
4. We responsibly source our materials, ensuring that by 2026, all wood-based materials will come from a responsible source and be FSC-certified.
5. We strive to use recycled materials in our manufacturing processes, to avoid the further depletion of natural resources and destabilisation of valuable ecosystems.
6. We are committed to preventing deforestation and protecting endangered species' habitats, supported by annual investments in nature conservation projects.
7. We are committed to a continuous transition towards sustainable packaging materials, actively reducing our reliance on plastics.
8. We collaborate closely with our supply chain to identify and address biodiversity challenges, ensuring shared responsibility and sustainable practices.

These objectives will guide and challenge us in supporting ecosystems, by integrating them into our operations within our supply chain, educating employees and stakeholders to promote sustainable practices, and with leadership committed to achieving these objectives. We report on our sustainability performance each year, ensuring compliance with UK and EU/EEA regulations, and provide quarterly internal progress updates.

This policy applies to all employees of the Storio group and all other legal entities that form part of the group at any time, collectively referred to as the Storio group. This policy is communicated to all employees, external providers, and other interested parties as required.

Signed by

Alessandro Cocco
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Alessandro Cocco,
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